National Workforce Centre for Child Mental Health

# PERCS Conversation Guide summary

The **PERCS Conversation Guide** is a psychosocial discussion tool for practitioners working with parents. It supports collaborative, respectful conversations around the impact of adult health issues and family adversities on children's daily lives.

The guide asks you to consider five important domains in the child's life. It is designed to help you to recognise parents' strengths and hopes for their family, and opportunities to support and improve children's mental and physical health, resilience and wellbeing.

#### There are four broad stages to the guide:



- Use a strengths-based approach to support a positive parent-child relationship and improved social and emotional wellbeing for children.
  - Provide resources to parents regarding child development and parenting practices.
  - Practice integrated care and make warm referrals to other community supports or specialist services.
  - Continue to work with the parent around their initial presenting issue.

principles of parent engagement:

Curiosity

Context

Respect

Collaboration

Strengths and hopes

· Child-aware and parent-sensitive

These principles will support the development

of the trusting therapeutic relationship.

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### PERCS Domains

This guide provides a pathway and example questions for exploring the five domains of a child's life.



# Parent-child relationship

A safe, secure, responsive and nurturing relationship between a child and their parent/caregiver is key to building resilience.

#### Practitioner's role

- Identify if/how parents feel/ stay connected to their child in the face of challenges.
- Promote parental confidence and a positive parentchild relationship (warmth, acceptance, stability, etc.).



What's it like being a parent to (child's name?)

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#### Emotions and behaviours

Children need to feel loved, safe and confident that their emotions will be listened to and responded to in a nurturing way.

#### Practitioner's role

- Help parents to understand and be responsive to their child's emotions and behaviours.
- Help to develop a shared language around emotions.



Has your child or family experienced a challenging event or period of time?



#### Routines

Routines and rituals provide children with a stable base, especially in times of stress.

#### Practitioner's role

• Encourage parents to create routines and predictability in their children's lives.



Are you able to make time to read or play games with (child's name)?



# Communication and meaning-making

Through respectful and effective communication, children can express emotions, make meaning from experiences of adversity, and develop their resilience.

#### Practitioner's role

- Support parents in understanding the impact of adult issues on their child.
- Guide parents in helping their children make sense of life events through questions and conversation.

ASK question Is (child's name)

Example

able to share their thoughts and feelings with you?



#### Support networks

Safe and supportive networks outside the family can be key to a child's social and emotional wellbeing.

#### Practitioner's role

 Help parents to identify and develop a consistent, positive support network for their child, outside of their immediate family.



Who do you think would notice if (child's name) was struggling?

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# Parent engagement principles

The PERCS Conversation Guide illustrates ways to conduct preventative conversations with parents that are respectful and collaborative. Crucial to this conversation is your approach to engaging with parents.

#### Child-aware and parent-sensitive

A child-aware approach acknowledges and considers the experiences and needs of the patient's/client's children, ensuring they are not 'invisible' to services. It considers the wellbeing of those children and their role in the patient's/ client's life, even when children don't directly access the service themselves.<sup>1</sup>

A child-inclusive approach involves children in conversations about their social and emotional wellbeing where it is appropriate to do so.

A parent-sensitive approach identifies, acknowledges and validates patients/clients and draws upon the parenting role as a key source of meaning and motivation in their life. This includes being aware of stigma and the additional fear of judgment about their parenting ability, which can complicate the development of a trusting therapeutic relationship.<sup>23,45</sup>





#### Curiosity

A curious stance involves looking holistically at what is happening for your patient/client, rather than simply focusing on their diagnosis or symptoms. It involves gently exploring the parent's physical illness and how it may be impacting on other areas of their life, such as their mental health, relationships, family functioning and routines.<sup>56,78</sup>

Being curious is about putting yourself in the shoes of the parent and their children. It asks you to be mindful of, and sensitive to, issues such as:

- trauma history, family and domestic violence, financial insecurity and housing instability, and how they impact on patients/ clients as parents
- the parent's potential fear of being judged
- being open about the limits of confidentiality, whilst also being sensitive to the parent's fear that you may report them to child protection authorities
- the parent's own self-judgment, internal critic and sense of shame
- the parent's own experiences of being parented; and
- intergenerational cycles of trauma and disadvantage.

#### Respect

Respect involves considering each parent's unique story, values, culture, perspectives, needs and plans, and recognising their role as an expert in their own lives.

It also involves empathic, nonjudgemental, respectful use of professional expertise that:

- is warm, genuine and transparent, in order to build trust and a place of safety
- includes open and honest conversations around consent and mandated reporting
- seeks to empower parents through knowledge of the above
- acknowledges and validates the patient's/client's parenting role, regardless of what shape it takes
- respects parents' knowledge and understanding of their own children and family
- is very mindful to avoid judging parents who are facing challenges; and
- views parents as more than just the challenges they face.<sup>2,7,9</sup>



#### Contextual understandings

Understanding the parenting and family context is key to working collaboratively with parents. This involves asking open questions about the patient's/client's life, including their:

- · family of origin
- current relationships and family/ kinship/friendship supports
- · child raising circumstances (e.g. any access, custody, shared care or kinship care arrangements)
- commitments (e.g. employment, volunteering, study, caring)
- · culture and spiritual beliefs; and
- attitudes to parenting and childhood.

Contextual understandings are key to providing culturally competent service delivery.<sup>10,11</sup>



#### Collaboration

Collaboration involves supporting parents to feel confident and competent, providing them with choices, and encouraging them. It involves the sharing of knowledge - the patient's/client's knowledge of their own life, and the professional's knowledge of their field.

You can work collaboratively with parents by:

- helping them to recognise their own strengths, resources and ways in which their parenting is going well
- empowering them to make their own decisions
- encouraging them to have selfcompassion
- acknowledging and calling on their parental expertise - their knowledge and understanding of their own children
- taking time to understand the child's needs and hopes for their family; and
- working on a plan for support that is based on the parent's and child's identified needs, hopes and concerns about their family.

A trusting, collaborative therapeutic relationship allows for meaningful participation and shared decision-making.4,5,8,12

#### Strengths and hopes

This involves identifying, highlighting, reinforcing and building upon the hopes, strengths, efforts and positive qualities of parents, and the resources available to them.

It is important to demonstrate the belief that your patient/client, as a parent, wants the best for their children. You can do this by:

- asking questions about the values which underlie parents' hopes for their children
- exploring what is important to parents in their relationship with their children
- empowering parents to see how things are improving, in order to build and strengthen their selfefficacy; and
- recognising that culture is a source of rich tradition, resilience and strength for many parents and children, especially Aboriginal and Torres Strait Islander peoples. 3,8,9,12,13

The National Workforce Centre for Child Mental Health (NWC) is funded by the Australian Government Department of Health under the National Support for Child and Youth Mental Health Program.



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## PERCS Conversation Guide – example questions

These questions have been designed as a guide to practice. They should be used with sensitivity, in conjunction with the six principles outlined in the guide summary.

This guide is not intended to be prescriptive. The order and emphasis given to each of the five domains should be tailored to suit your work context and the client's family's culture and circumstances.

You do not need to ask questions from every domain, every time. Instead, work on those areas that are relevant each session.

Trust may take a few sessions to develop, so questions can be revisited if necessary.

The language used in a guide only and should be adapted to suit the individual worker/client.

The parent's unique situation and level of stability should always be kept in mind when using this guide. It is crucial to think about what the parent is feeling at the end of these conversations, and to ensure they leave your sessions with a sense of hope.

We recommend completing the e-learning course **Parental chronic physical illness and childaware practice** before using this guide.



#### Engagement questions

What's it like being a parent to (child's name)?

How would you describe your relationship with (child's name)?

How do you think (child's name) would describe their relationship with you?

What activities do you and (child's name) enjoy doing together? (Prompt: What do you think [child's name] would say they enjoy the most?)

How do you balance looking after (child's name) and managing everything else at home?

How do you think (child's name) would describe their relationship with you?

#### Exploring the impact of parental illness on children

Have you noticed any differences in the way (child's name) responds to/approaches/interacts with you when you're unwell\* or stressed?

What aspects of your illness/condition impact on your relationship with (child's name) the most? What do you think they're noticing about this?

When there's stress or conflict with (child's name), what do you do? What do they do?

How does (child's name)'s relationship with their other parent change when you're unwell or not at home (e.g. in hospital for treatment)?

\* For the purpose of this Guide, unwell refers to the experience of symptoms (e.g. pain), side-effects (e.g. fatigue) and/or psychosocial impacts (e.g. low mood) of an illness or condition, and/or its treatment.



#### **Emotions and behaviours**

#### **Engagement questions**

What happens for (child's name) when they're upset? How do they show you that they're feeling this way?

Does (child's name) appear more unsettled than usual?

What do you do to manage any worries that (child's name) might have? How do you talk with them about their worries?

Is (child's name) displaying any challenging behaviour that you're unsure how to manage?

Are there any of (child's name)'s behaviours that you find particularly difficult to handle?

How often is this behaviour an issue or concern for you?

How confident do you feel in helping (child's name) to manage these emotions/behaviours?

What would help you to better understand (child's name)'s emotions and behaviours?

#### Exploring the impact of parental illness on children

How do you think (child's name) feels about what's happening? Do you think their understanding of your illness/ condition is affecting how they feel?

When you're experiencing symptoms or side-effects, what do you think (child's name) might notice or worry about?

Have you noticed any changes in their behaviour or responses to you at these times?

Has your child or family experienced a challenging event or period of time?

Have you noticed anything specific about (child's name)'s behaviour and emotions? (e.g. Difficulty concentrating; acting withdrawn, shy, fearful or defiant; bullying others; refusing to go to school; complaining of physical symptoms; spending time on their own; or withdrawing from spending time with others.)



#### **Engagement questions**

How does (child's name) usually manage daily routines? Sleeping? Going to bed?

What is working for you with regard to sleeping and mealtime patterns? What do you find challenging?

How do you look after yourself, your child and household tasks? What other commitments do you need to fit in?

Have there been any changes in routine recently? **OR** Have there been any changes that have impacted on your household/family routines?

Do you share any activities or hobbies with (child's name)? What do you do that you both enjoy? Are you able to find time to read or play games with (child's name)?

What does your regular weekly routine look like? What are the busy/quiet times?

When does (child's name) do their homework? How do you go finding time to help them?

Exploring the impact of parental illness on children

How do routines at home change when you're unwell, experiencing pain or having treatment?

How do routines outside of the home change when you're unwell, experiencing pain or having treatment?

What happens for (child's name) when you're away from home (e.g. having treatment or checkups)? Do other people know about their daily routines?

Are there ways that some of (child's name)'s routines can continue if you're in hospital or having treatment? Who can help with this?



#### Communication and meaning-making

#### **Engagement questions**

What opportunities do you get to spend time talking with (child's name)?

What are the best times for you and (child's name) to talk about things? Are there particular activities that help you to talk?

Do you talk with (child's name) as you're doing things with them, and about what is happening around them? (Even if they're non-verbal.)

What are some things (child's name) does to help you to understand what they need?

What do you do to understand how (child's name) is making sense of their world, and how you can support them to feel safe?

#### Exploring the impact of parental illness on children

Do you talk with (child's name) about how your illness/ condition might impact on your family?

Is (child's name) able to share with you their thoughts and feelings about your illness/condition and/or changes at home? What might get in the way of this sharing?

What changes might (child's name) have noticed as a result of your illness/condition? (Prompt: What might they see in your face or behaviours, or hear in the tone of your voice?)

What might worry (child's name) the most about your illness/ condition or its impact on the family? What sense might they make of the changes that they notice?

How can you help (child's name) to make sense of what's happening to you and to them?

How have you helped (child's name) to make sense of tough times in the past? Do you think this helped them to worry less?



#### Engagement questions

Who does (child's name) enjoy spending time with? (Prompt: Do they have a close relationship with another adult?)

How does (child's name) get along/play with other children?

Who supports you as a family? Would they talk to you if they noticed that (child's name) was worried or concerned?

Does (child's name) see their grandparents/aunties and uncles?

Are you and (child's name) part of any groups or communities that provide support?

What does (child's name) enjoy the most/least about school? How are they progressing with school work? How confident are they in their learning?

How does (child's name) get along with the other children at school?

How would you describe your relationship with the teachers at the school? Do you meet with them?

Does (child's name) have a close friend or group of friends? Do you think they would be able to talk to them if they had worries? What makes you think this?

#### Exploring the impact of parental illness on children

Who helps you when you're unwell or stressed?

Who else knows about your illness/condition? Can they help to support (child's name)?

How do you support (child's name) to continue their activities (e.g. sport, music lessons) when you're unwell or away from home having treatment?

Have you talked to (child's name)'s teacher about your illness/condition? Can they help to support (child's name)?

Who do you think would notice if (child's name) was struggling?

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